

	Modern Slavery Statement	MJS QEMS-QP-04	Issue No. 01
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Modern Slavery Statement

RG Ireland | MJ Scannell Safety, is committed to conducting business with the highest ethical standards and integrity. We take a zero-tolerance approach to modern slavery, human trafficking, and forced labour in any part of our operations or supply chain. This statement outlines the steps we have taken to prevent such practices in accordance with the UK Modern Slavery Act 2015.

Our Commitment

We are committed to:

- Ensuring that all employees, contractors, and suppliers operate in a manner that respects human rights and adheres to legal and ethical standards.
- Conducting business with partners who share our values and demonstrate compliance with modern slavery and human trafficking laws.
- Promoting awareness of modern slavery risks internally and throughout our supply chain.

Policies & Governance

To reinforce our commitment, RG Ireland | MJ Scannell Safety has implemented:

- A Code of Conduct for employees and suppliers, setting clear expectations regarding ethical practices and human rights.
- Supplier Due Diligence Procedures to assess potential risks of modern slavery in our supply chain.
- Reporting channels for staff or partners to raise concerns related to unethical practices, with protections for whistleblowers.
- Regular review of internal processes and supplier relationships to identify, assess, and mitigate risks of modern slavery.

Training & Awareness

We provide regular training to our employees and management teams on:

- Identifying and addressing potential modern slavery risks.
- Understanding our legal obligations under the UK Modern Slavery Act 2015.
- Encouraging responsible sourcing and ethical supply chain practices.

Supply Chain Responsibility

As a supplier of PPE and safety solutions, we recognise that our operations rely on a global network of manufacturers and distributors. We:

- Conduct risk assessments of key suppliers.
- Include ethical sourcing requirements in our procurement process.
- Engage with suppliers to ensure compliance with modern slavery laws and continuous improvement in human rights standards.

Continuous Improvement

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RG Ireland | MJ Scannell Safety is committed to ongoing review and improvement of its policies, processes, and practices to ensure that modern slavery and human trafficking are **never tolerated** in any part of our business or supply chain.

This statement applies to the financial year ending **2026** and will be reviewed and updated annually.



Approved by:
Hung Tran Van
General Manager
RG Ireland | MJ Scannell Safety
Date: 22nd January 2026